

DATA PRIVACY STATEMENT

The following gives a simple overview of what happens to your personal information when you visit our website. Personal information is any data with which you could be personally identified. Detailed information on the subject of data protection can be found in our privacy policy found below.

RESPONSIBLE

EFG Elbe Fetthandel GmbH
Mercatorstrasse 21
D-21502 Geesthacht

Managing Director: Andreas Walther

E-Mail: info@elbe-fett.de

CONTACT PRIVACY PROTECTION

datenschutz@elbe-fett.de

WHEN DO WE PROCESS WHAT PERSONAL DATA?

In the following cases, we process personal data from you:

- a. a. If you visit our website, the browser used on your device automatically sends information to the server of our website. This information is temporarily stored in a so-called log file. The following information will be collected without your intervention and stored until automated deletion:
 - IP address of the requesting computer,
 - Date and time of access,
 - Name and URL of the retrieved file,
 - Website from which access takes place (referrer URL),
 - The browser used and, if applicable, the operating system of your computer as well as the name of your access provider.
- b. If you would like to send us an application to apply for an advertised position or to take an initiative, we will process your submitted documents and personal data.
 - For solicited/unsolicited applications we need name, address and other contact details, date and place of birth and nationality) and qualification papers.

Furthermore, there is the possibility to provide us with information beyond which would be advantageous to establish an employment relationship in your opinion.

PURPOSES OF DATA PROCESSING

We use the personal information that you have actively provided only for the purpose agreed and only to the extent required.

- a. The data mentioned are processed by us for the following purposes:
 - Ensure a smooth connection of the website,
 - Ensure comfortable use of our website,
 - Evaluation of system security and stability as well
 - for further administrative purpose.

The legal basis for data processing is Art. 6 para. 1 sentence 1 lit. f GDPR. Our legitimate interest follows from the data collection purposes listed above. In no case we use the collected data for the purpose of drawing conclusions about you.

- b. The data processing for the purpose of contacting us takes place acc. Art. 6 para. 1 sentence 1 lit. b) GDPR based on a pre-contractual measure. When it comes to a contract, the data can be included in our customer care system. The data will not be processed for any further purpose.

- c. The data processing serves the purpose for the establishment and implementation of an employment relationship acc. Art. 88 GDPR in conjunction with § 26 BDSG. If there is a positive decision, the personal data will be included in our personal file and will follow the purpose of the "employee management" procedure.

CATEGORIES OF RECIPIENTS OF PERSONAL DATA

A transfer of your personal data to third parties for purposes other than those listed below does not take place.

We only share your personal information with third parties if:

- you have given express consent according to Art. 6 para. 1 sentence 1 lit. a GDPR ,
- disclosure pursuant to Art. 6 para. 1 sentence 1 lit. f GDPR is required to assert, exercise or defend legal claims and there is no reason to assume that you have a predominantly legitimate interest of your data,
- in the event that disclosure pursuant to Art. 6 para. 1 sentence 1 lit. c GDPR is a legal obligation, as well
- this is legally permissible and according to Art. 6 para. 1 sentence 1 lit. b GDPR is required for the settlement of contractual relationships with you.

A data transfer to third countries only takes place, as far as you have given us your consent.

DURATION FOR WHICH PERSONAL DATA IS STORED

- a) Personal data sent to us in connection with a contact request on our website will only be stored for the duration of the processing of the request. When it comes to a contract, the data you provide will be stored regularly in our customer care system for 10 years unless there is another legal obligation that obliges us to retain it for a longer period of time.
- b) The personal data collected will be sent to a
 - a. Cancellation: Saved for at least three months. The longest storage period is again at most six months.
 - b. Employment: Apply for our retention periods. The information you are given will be provided to you upon recruitment.
- c) Your specified personal data will be stored until revoked.

We point out that we will delete your data if their storage is inadmissible (especially if the data is incorrect and a correction is not possible). The deletion will be replaced by the blockage if legal or actual obstacles stand in the way (for example, special retention requirements based on commercial and tax regulations).

RIGHT TO OBJECT

If your personal data are based on legitimate interests in accordance with Art. 6 para. 1 sentence 1 lit. f GDPR are processed, you have the right to file an objection against the processing of your personal data in accordance with Art. 21 GDPR, provided that there are reasons for this arising from your particular situation or the objection is directed against direct mail. In the latter case, you have a general right of objection, which is implemented by us without specifying any particular situation.

If you would like to exercise your right of revocation or objection, please send an e-mail to datenschutz@elbe-fett.de

RIGHT OF INFORMATION, CORRECTION, DELETION, RESTRICTION

The affected person is entitled to have access to the personal data concerned and to rectification or erasure or restriction of processing. Furthermore, she has a right to object to the processing.

RIGHT TO DATA TRANSFERABILITY

The affected person is entitled to data portability.

EXISTENCE OF A COMPLAINT AT THE SUPERVISORY AUTHORITY

You have the right to complain to the regulator.

PROVISION OF PERSONAL DATA

There is no legal obligation for you to provide personal data.

There is no contractual obligation to provide us with personal data as part of our business activities. You are welcome to anonymize them or otherwise remove the personal relevance.

AUTOMATISIERTE ENTSCHEIDUNGSFINDUNG EINSCHLIESSLICH PROFILING

Es kann unter Umständen zu einer automatisierten Profilbildung, mit dem Ziel einer Bewertung persönlicher Aspekte, kommen. Wir setzen diese Profiling-Maßnahmen in folgenden Fällen ein:

Aufgrund gesetzlicher und regulatorischer Vorgaben sind wir zur Bekämpfung von Geldwäsche, Terrorismusfinanzierung und vermögensgefährdenden Straftaten verpflichtet. Dabei werden auch Datenauswertungen (u.a. Abgleich mit gesetzlichen vorgegebenen Listen) vorgenommen.

ANALYSIS TOOLS

a) Tracking-Tools

The tracking measures listed below and used by us are based on Art. 6 para. 1 sentence 1 lit. f GDPR. With the tracking measures to be used, we want to ensure a needs-based design and the continuous optimization of our website. On the other hand, we use the tracking measures to statistically record the use of our website and evaluate it for the purpose of optimizing our offer for you. These interests are to be regarded as justified within the meaning of the aforementioned provision. The respective data processing purposes and data categories can be found in the corresponding tracking tools.

b) Privacy Policy Google Maps

This website uses the Google Maps product of Google Inc. By using this site, you consent to the collection, processing and use of the automated data collected by Google Inc, its agents and third parties.

Use of "Google Maps" and information obtained through "Google Maps" is subject to the Google Terms of Use <http://www.google.com/intl/en/policies/terms/regional.html> and the Google Maps Additional Terms https://www.google.com/intl/en_en/help/terms_maps.html.

DATA SECURITY

We also take appropriate technical and organizational security measures to protect your data against accidental or intentional manipulation, partial or total loss, destruction or against unauthorized access by third parties. Our security measures are continuously improved in line with technological developments.

UPDATE AND CHANGE OF THIS PRIVACY POLICY

This Privacy Policy is currently valid. Issue July 2018.D

As a result of the further development of our website and offers thereof or due to changed legal or official requirements, it may be necessary to change this privacy policy. The current privacy policy can be accessed and printed on the website.